EXHIBIT 4

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Date: Fri, 6 Aug 2021 11:44:00 AM (UTC) Sent: Fri, 6 Aug 2021 11:44:49 AM (UTC)

Subject: Rochambeau Project- Site Removal 2 Fall Line Employees 8.3.2021

From: Joseph L Sullivan (Services - 6)

To: Matthew J Phillips (Services - 6) < matthew.j.phillips@dominionenergy.com >;

Attachments: Rochambeau Project - Superintendent Rico Harris - Fall Line Inc Civil Contractor.docx;

Rochambeau Project - Operator Ben Norton - Fall Line Inc Civil Contractor.docx

Matt,

Please see the following attachments. Unfortunate, Monique who handles the administrative work, has no record of Ben Norton's Social Security or Birth Date. She tried to contact Fall Line, no response since they were terminated from site.

Thanks! Joe

Joe Sullivan

Sr. Safety Specialist- Solar Generation Construction 600 E. Canal Street, 18th Floor Richmond, Va. 23219

Cell: <u>804-316-0202</u>

joseph.l.sullivan@dominionenergy.com



Actions Speak Louder**

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Barred/Watch List Request Form

<u>Instructions:</u> Please complete this form with the requested information to add contractor or project personnel to the Dominion Energy barred/denied access list. Completed form should be emailed to matthew.j.phillips@dominionenergy.com for request entry. Confirmation email indicating request for entry submittal will be provided for file.

Site Removal Information:

Name: Rico Harris

Company Name: Fall Line Inc-Civil

Contractor

Date of Removal: 8.3.2021 Site where removal occurred:

Rochambeau Project

Driver's License # (w/state):N/A

Last four of SSN:5789 Length of Ban: 5 year

Reason for Removal (Please provide a DETAILED Summary): Requested removal of the Operator (Ben
Norton) due to unsafe equipment usage while installing pipe in basin pond #12. Rico Harris argued and was
belligerent about removing his employee for a 3-day suspension. Dominions Construction Manager asked to see
a JSA and Rico Harris refused to produce the document.

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Site Removal Information:

Name: Ben Norton

Company Name: Fall Line Inc-Civil

Contractor

Date of Removal: 8.3.2021 Site where removal occurred:

Rochambeau Project

Driver's License # (w/state):N/A

Last four of SSN: N/A Length of Ban: 5 year

Reason for Removal (Please provide a DETAILED Summary): Requested removal of the Operator (Ben Norton) due to unsafe equipment usage while installing pipe in basin pond #12. The operator admitted to not following equipment protocols and one employee in the line-of-fire while installing pipe. No SOP, JSA or equipment checklist was completed.

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